



# A Diverse Work Environment is a Dynamic Work Environment!

Learn About Diversity Using AgLearn!

**Diversity is common in the workplace. AgLearn provides the courses necessary to learn about and embrace diversity. Diversity brings substantial potential benefits such as better decision making and improved problem solving, greater creativity and innovation.**

+ [Diversity on the Job: The Importance of Diversity and the Changing Workplace](#)(1 hour)

This course focuses on how to leverage the diversity that exists within an organization. It defines diversity and dispels some common myths that surround the topic. This course also discusses the barriers and challenges that must be overcome in order to create a diversified working environment.

+ [Understanding Workplace Diversity](#)(5 minutes)

Differences and similarities of ethnic, cultural, and family background are only part of a comprehensive approach to workplace diversity. Here we consider additional elements that are crucial aspects of the diversity mixture in today's business world.

+ [Diversity on the Job: Diversity and You](#)(1 hour)

To understand and appreciate diversity, you must develop an understanding of yourself and the ways in which you and others view the world. This course identifies strategies to help you become aware of your attitudes toward diversity; increase your acceptance of diverse cultures, people, and ideas; and become an advocate for diversity within the workplace.

+ [Building On the Promise of Diversity](#)

This action-oriented book will help leaders and employees break out and reinvigorate the can-do spirit of making things better. This book can be accessed via Books24x7. Simply open Books24x7 within AgLearn and search for "diversity." This and many other books that discuss workplace diversity are available.

**As with all SkillSoft resources, these are available to all USDA employees at no cost to you!**