



Hire and Interview Effectively!

Learn About Human Resources Using AgLearn!

Engaging and retaining talent in the workforce is an essential job. Human Resource professionals are tasked with keeping skilled individuals in the workplace. AgLearn provides courses that will help you sharpen your HR skills in order to maintain and improve your organization's talent pool.

+ [Effective Hiring and Interviewing Simulation](#) (30 minutes)

An effective interview relies as much on the interviewer it does on the interviewee. Proper preparation, consistent lines of questioning, and established criteria for evaluation are effective tools in determining the best candidate for the job. The Effective Hiring and Interviewing Simulation tests a participant's ability to prepare and conduct an effective interview, handle manipulative candidates, and evaluate applicants.

+ [Guarding Against Interviewing Biases](#) (7 minutes)

Bias can lead interviewers to make inaccurate decisions. This course explores the dangers of interviewing bias and strategies for avoiding it.

+ [Hiring Strategic Thinkers](#) (15 minutes)

Business strategy requires long-range planning. To think strategically, effective business leaders must possess both logical and creative insight to be able to plot the future course of their organizations. This exercise focuses on how to identify and select truly strategic thinkers.

+ [Screening Applicants For Emotional Intelligence](#) (5 minutes)

Emotional intelligence can be defined as a keen sense of self-awareness that results in sound judgment when dealing with others. This course takes a look at the benefits of screening potential employees on the basis of their Emotional Quotient (EQ).

As with all AgLearn resources, these are available to all USDA employees at no cost to you!

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