

#### Scenario #4

I am a resident inspector. A few weeks ago, I reported a serious safety violation, which resulted in the termination of a safety officer. Three weeks ago, I found out that my name was removed off one of the training courses that I had previously been approved for to attend. I feel that because I reported the serious safety violation that, they did this in retaliation of what I reported. What do I do?

#### **Does this employee have any whistleblower protection rights?**

Questions:

- A. No, because Patty was not the terminated employee.
- B. Yes, reporting a safety violation is a protected activity, therefore she may report an allegation of reprisal to the Department of Labor's Office of Occupational Safety and Health Administration, or the NRC's Inspector General (IG)
- C. Yes, she should contact an EEO Counselor to file a complaint of reprisal
- D. Yes, she may report her claim of reprisal to the Office of Special Counsel (OSC)
- E. B and D

Answer E. B and D are correct because employees may file whistleblower protection complaints with OSHA, OIG, and OSC. A is not correct because Patty alleges reprisal for reporting the safety violation, which is protected activity. C is not correct because EEO Counselors assist with complaints of reprisal that arise from Equal Employment Opportunity (EEO) protected activity, not whistleblower complaints.