

Course	Description	Key Goals	Length	Launch
Building Community	Learn to transform the work environment into one that values respect and cooperation and encourages a diversity of views and people	Developing personal values and ethics Valuing diversity Valuing individual contributions Creating a climate conducive to innovation and creativity	2.5 Hours	Launch
Forging Breakthroughs	Gain tools necessary to produce high-quality solutions to complex business challenges	Problem solving Communication Sound business judgment Team building Managing change	3 Hours	Launch
High Impact Hiring	Learn a performance-based strategy for quickly and successfully selecting the right talent for your organization	Recruiting and selection Attracting and developing talent Identifying competence and performance potential Organizational assessment and planning	2 Hours	Launch
Innovation WOW	Learn how to design, prototype, and sell a project to meaningful sponsors in an organization	Personal effectiveness Project management Results orientation Customer orientation Team leadership	3 Hours	Launch
Managing Change	Gives managers the leadership skills needed to mobilize employee support for change initiatives	Change management Innovation Self awareness and development Personal effectiveness	1.5 Hours	Launch
Navigating Change	Learn to recognize and address the internal transitions associated with change in order to guide yourself through any organizational change	Change management Self-management Self-awareness and development Personal effectiveness	1.5 Hours	Launch
Partnering for Results	Understand and successfully develop internal and external business partnerships	Managing partnerships Fostering collaborative relationships Communication Teamwork	2 Hours	Launch
Reframing Change	Recognize and understand the three-phase internal transition process that accompanies workplace change	Change management Innovation Self management Self awareness and development Personal effectiveness	.75 Hours	Launch
Resolving Interpersonal Issues	Learn fundamental communication skills to better address interpersonal issues and build powerful working relationships	Honest & straightforward communication Conflict resolution Building cooperative working relationships Active listening	2.5 Hours	Launch

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Retaining and Engaging Talent	Equip managers with the skills needed to engage their key employees	Engaging/motivating employees Building employee commitment Assessing attrition risks Retain key contributors	2.25 Hours	Launch
Situational Leadership II	Learn leadership skills that help you develop your employees' competence, commitment, and productivity	Leadership Managing direct reports Leading and developing employees	6 Hours	Launch
Self Management	Learn to set goals, get the direction and support to achieve those goals, and manage relationships more effectively	Self management Personal effectiveness Taking initiative Self awareness and development	3.5 Hours	Launch
Technology and Innovation	Learn to embrace the opportunities and challenges presented by technological change and create an environment that encourages and supports innovation	Innovative thinking Leading a creative team Change management Leveraging technology	1.75 Hours	Launch
Optimizing Team Performance	Learn how and when to adjust work style and leadership approach to achieve optimal team performance	Teamwork Problem solving Innovative thinking Leading a team	2.5 Hours	Launch
Virtual Teams	Learn a framework for effectively working in or with remote teams	Team building Working remotely Personal effectiveness	.75 Hours	Launch
Capturing Brand You	Benchmark your current reputation, establish your desired reputation, and pinpoint activities that further both your own and your organization's objectives	Personal effectiveness Taking initiative Self awareness and development Results orientation Managing the job	1.5 Hours	Launch