AgLearn

Employee & Labor Relations

Expand your skills and knowledge base

Are you a human resources professional specializing in labor and employee relations looking to refresh or develop your skills or knowledge base? Then check out some of the great resources that LinkedIn Learning has to offer!

COURSE
INTRODUCTION TO EMPLOYEE RELATIONS

DURATION: 1 HOUR

Instructor Perry Timms describes the rights and protections of workers and the tools that employees have at their disposal for representation and negotiation, from collective bargaining to arbitration.

COURSE
HIRING, MANAGING, AND SEPARATING FROM EMPLOYEES

DURATION: 1.75 HOURS

Learn how to properly navigate the hiring process, as well as how to define company policies and procedures in an employee handbook and manage personnel files. Learn about day-to-day laws that managers should be familiar with, and how to handle employee discipline and documentation.

COURSE
BUILDING A STELLAR EMPLOYEE EXPERIENCE

DURATION: 1 HOURS

In this course, industrial psychologist and executive coach Mary Kennett equips you with tools to shift focus back to your employees, strategies to recognize what is important to them, and methods to satisfy their workplace needs.

COURSE
MANAGING TEAM CONFLICT

DURATION: 1.25 HOURS

In this course discover why team conflict is necessary for success and how to determine whether a conflict is healthy or unhealthy. Review how to resolve style differences, remain both assertive and cooperative during a conflict, and leverage different conflict management styles to defuse tricky situations.

COURSE
HUMAN RESOURCES: MANAGING EMPLOYEE PROBLEMS

DURATION: 1.25 HOURS

In this course, JoAnn Corley explains the role of an administrator—enforcing policy and legal rules—as well as the need and role of an advisor—coaching and viewing problems as opportunities for growth. First, get an overview of the most common employee problems and why they can present a legal risk to your company. Then learn why, as with most HR functions, problem management starts by putting a good process in place. Discover the importance of training and documentation and find out how to circle back to the employee handbook when problems occur.

Linked in Learning

For support reach out to **AskAgLearn Now!**