



# HR Benefits

## Expand your skills and knowledge base

Are you a human resources professional specializing in employee benefits looking to refresh or develop your skills or knowledge base? Then check out some of the great resources that Skillssoft-Percipio has to offer!



LEARNING CHANNEL  
**COMPENSATION & BENEFITS**

**DURATION: 80 HOURS**

In this comprehensive channel learn to design and implement the best methods for delivering impactful compensation and benefit programs for your employees.

EBOOK

**THE COMPENSATION HANDBOOK: A STATE-OF-THE-ART GUIDE TO COMPENSATION STRATEGY AND DESIGN**



**DURATION: 13 HOURS OF READING**

This book has been a mainstay on desks of HR and compensation professionals for more than forty years and now this revised Sixth Edition continues the tradition with new material and focus on developing a sustainable competitive advantage.



COURSE  
**PROFESSIONAL IN HUMAN RESOURCES: BENEFITS**

**DURATION: 2 HOURS**

Learn about which benefits are mandatory, optional, and not required to be offered, and which rules must be followed. It's a straightforward topic, but heavily backed with legislation that can easily jeopardize an organization's entire plan.



COURSE  
**SENIOR PROFESSIONAL IN HUMAN RESOURCES: BENEFITS MANAGEMENT**

**DURATION: 1.5 HOURS**

In this course, you'll learn about which benefits are mandatory, optional, and not required to be offered, and which rules must be followed. It's a relatively straightforward topic, but heavily backed with legislation that can easily jeopardize an organization's entire plan.



COURSE  
**PROFESSIONAL IN HUMAN RESOURCES: COMPENSATION**

**DURATION: 2 HOURS**

In this course, you'll explore the different types of compensation and how to determine how much an individual is paid and by what type of compensation based on the type of work being done. Though HR is not responsible for payroll, they are usually the first line of response, so understanding how payroll works and verifying calculations will be important.