

# Mentoring & Coaching

Diversity, Equity, Inclusion, and Accessibility (DEIA)



Expand your skills and knowledge base

“Are you a mentor or coach looking to refresh or develop your knowledge of diversity, equity, inclusion, and accessibility (DEIA)? Then check out some of the great resources that LinkedIn Learning has to offer!”



**COURSE**  
**EMPOWERING BIPOC THROUGH MENTORSHIP**

**DURATION: 1.25 HOURS**

This course aims to help BIPOC upskill in ways that empower them to move up the corporate ladder and succeed in their chosen fields. Dr. Rhianna Rogers—co-founder of the award-winning diversity program SPEC/Bufalo Project—walks you through ways to get a great mentor and be a great mentee.



**COURSE**  
**DEVELOPING A DIVERSITY, INCLUSION, AND BELONGING PROGRAM**

**DURATION: 30 MINUTES**

This course shows HR leaders how to develop a DIBs strategy that builds diverse, inclusive environments where everyone feels like they belong.



**COURSE**  
**CREATING A CONNECTION CULTURE**

**DURATION: 1 HOUR**

In this course, users will learn the superpower of connection and how it benefits individuals, teams, and organizations.



**COURSE**  
**MENTORSHIP, SPONSORSHIP, AND LIFTING OTHERS AS YOU CLIMB**

**DURATION: 30 MINUTES**

In this audio-only course, host Zach Nunn speaks with Marty Rodgers of Accenture about the concept of lifting as you climb. They go over the differences between mentorship and sponsorship, as well as the importance of bi-directional value in a mentor-mentee relationship.



**COURSE**  
**DIVERSITY ACROSS GENERATIONS: SUPPORTING WORKPLACE INCLUSION**

**DURATION: 1 HOUR**

In this course, instructor Linda Croyle—a consultant in transformative communication, diversity, and inclusion with a master’s degree in human development and psychology from Harvard University—teaches you how to recognize generational characteristics to promote generational inclusion in the workplace.